

Confidentiality and Limited Information Sharing Policy

Salisbury School (“the School”) believes that the relationship among students, parents, and healthcare providers is strengthened by a mutual understanding of the basic rights and responsibilities of each of the parties. Salisbury School strongly encourages students to develop relationships of trust with their healthcare providers and counselors and to be candid about their health histories and risk behaviors. We also encourage students to communicate with parents on such matters. In this effort to promote candor and trust, Salisbury School asks that parents respect the privacy of students who may not wish to share certain information.

While it is the obligation of every employee and agent of Salisbury School to maintain the privacy and confidentiality of patient medical information, the School must also balance matters of privacy and confidentiality with safeguarding the interests and well-being of our students and our community.

Therefore, as a condition of enrollment, parents and students are required to provide written consent to release any medical or mental health information (including information related to drug/alcohol evaluation and random drug testing) to/from the following (1) any health care professional employed by or contracting with the School, including mental health professionals; (2) employees or agents of the School as determined by Health Services, to meet the medical or safety needs of the student and the community or the legal responsibilities of the School; and (3) any persons necessary to process insurance claims. Salisbury School will disclose only the minimum information necessary to achieve the purpose for which it is released.

Salisbury School will maintain appropriate administrative, technical, and physical safeguards to protect the security of all health-related information within its care or custody and will limit the dissemination of private information to those who, in the judgment of Health Services, have a need for such information.

Students and parents who have questions with regard to confidentiality and its limits should direct those questions to the Director of Health Services. In the event of a disclosure to authorities required by law, every effort will be made to notify the student and/or parents in advance.